

Elias Sardonis

PRODUCT DESIGN & UX LEADER

Introduction

Hello!

I've been doing UX design for 25 years, and been in a design leadership position for nearly a decade. This portfolio will highlight those design leadership positions and give an overview of some of the great work my teams and I did at each.

Note that most of the designs showcased here were not made by me directly, but by designers on my team. However, all were created under my direction.

If you haven't seen them already, you can also view my <u>resume</u> or my <u>LinkedIn profile</u>.

Thanks!

-e.



Director of Product Design, 2020 - Present

The company

One of the best-known brands in email marketing, Litmus makes software that lets marketers ensure their emails are always high quality.

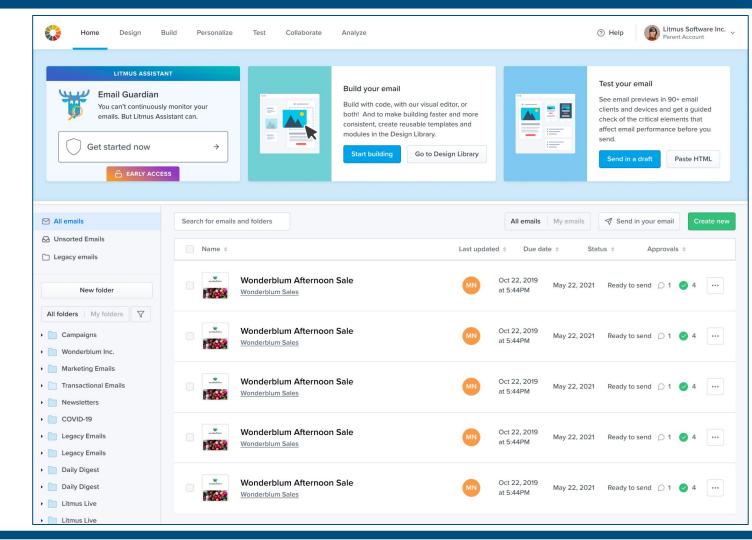
The role & the team

I was brought in as the company's first Director of Design, leading a team of designers, setting the design vision, and formalizing the process for design.

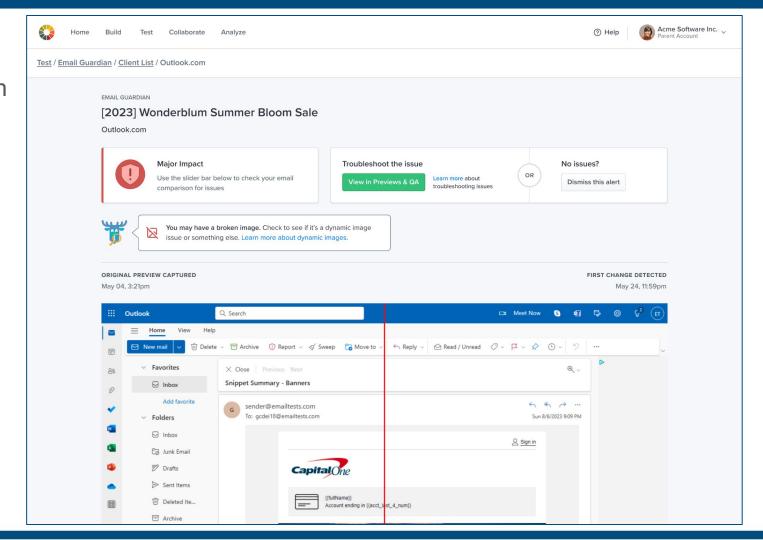
Notable accomplishments

- Identified issues trial users were having with the then-new IA and product experience, and drove a project to overhaul it, resulting in a significant increase in TAR.
- Created the design vision and strategy for cohesively integrating a new acquisition (now known as Litmus Personalize) into the Litmus product ecosystem.
- Helped drive and define Litmus' transition to a PLG mode of operations.
- Co-created the product strategy with the head of product.
- Guided the creation and maintenance of a design system.

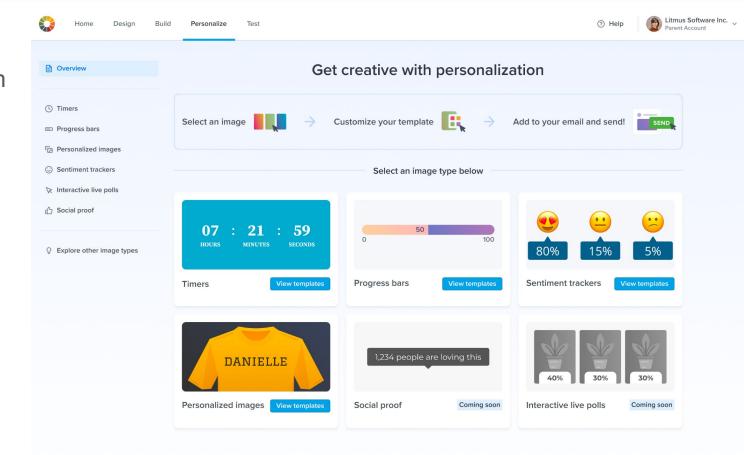
Litmus Home screen



Litmus Email Guardian



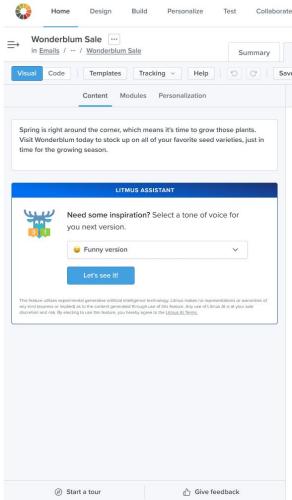
Litmus Personalization



- II Impression usage
- ☐ Give feedback

Litmus Al

Assistant





Analyze

Litmus Software Inc.

Spring into summer

- All Seed 20% off Packets -

Spring is right around the corner, which means it's time to grow those plants. Visit Wonderblum today to stock up on all of your favorite seed varieties, just in time for the growing season.

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Director of Product Design, 2016 - 2019

The company

Fuze was a unified communications company, making B2B software for voice, video, meetings, & messaging. When I joined, Fuze was in the middle of reworking their end-user product line to move from a pure soft-phone to a true UCaaS application.

The role & the team

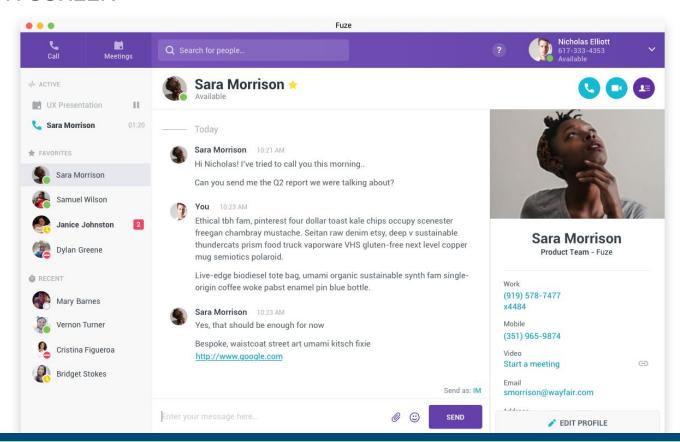
I was hired by the CPO to establish design as a fundamental pillar of the Fuze R&D process. I grew the team from the initial two designers to seven (six designers plus a dedicated UX researcher). I spent my time split between working closely with my team on their work designing our products, and working closely with product management leadership on product strategy and direction.

Notable accomplishments

- Restructured our process to make design a true partner to Product Management, pairing designers with PMs to foster end-to-end collaboration in each area.
- Led a full design overhaul of the Fuze Desktop and Mobile products.
- Successfully advocated for, and drove, a project to create a next generation administrative portal that is crafted with the care and attention typically reserved for end user products.
- Established a cross-product design style guide.
- Helped drive the transition from a sales-first to a user-first R&D process.

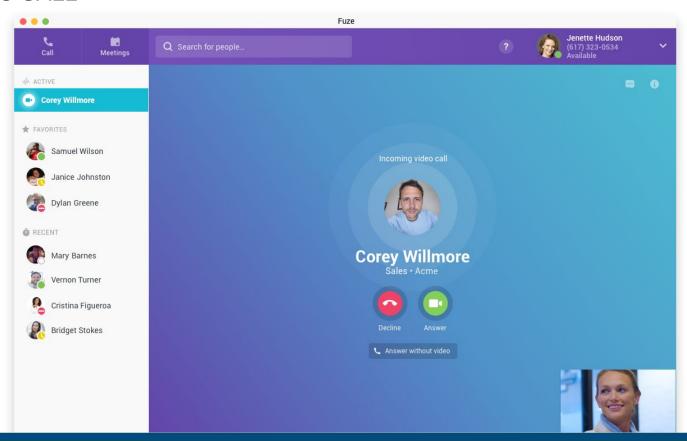
Fuze Desktop

CONVERSATION SCREEN



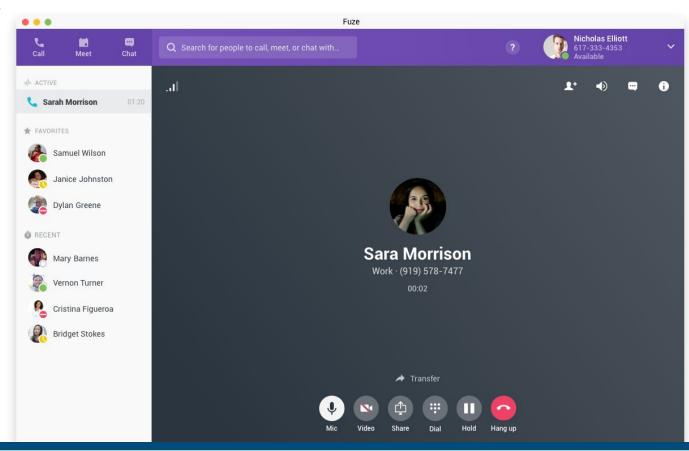
Fuze Desktop

RINGING VIDEO CALL



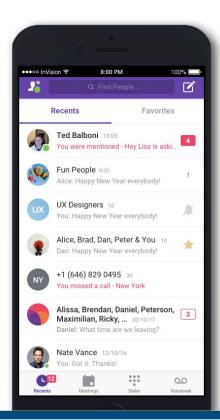
Fuze Desktop

PHONE CALL

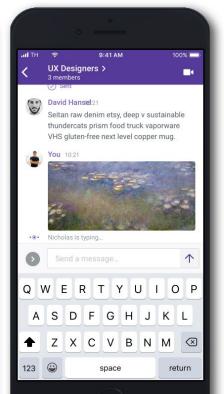


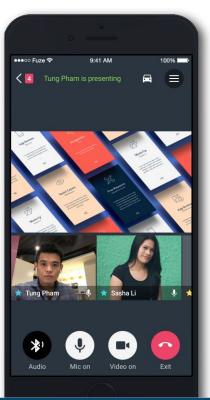
Fuze Mobile

VARIOUS SCREENS



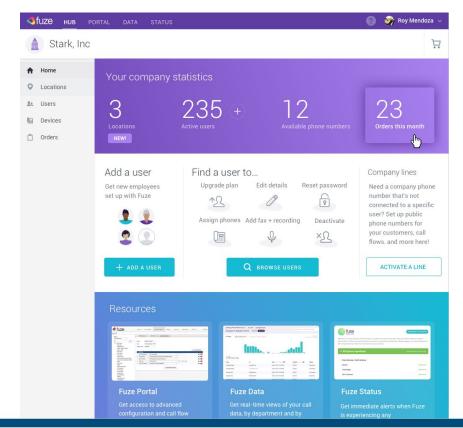


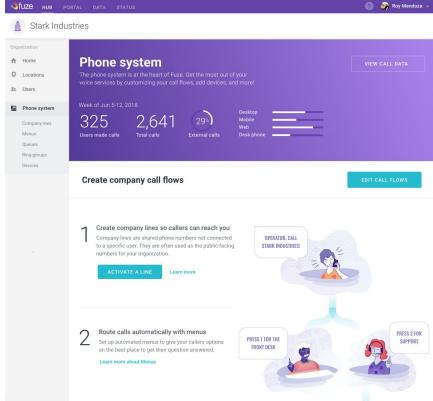




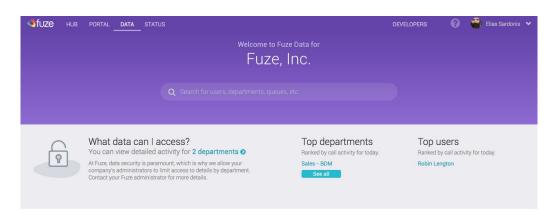
Fuze Hub

ADMIN PORTAL





Fuze Data ANALYTICS PLATFORM

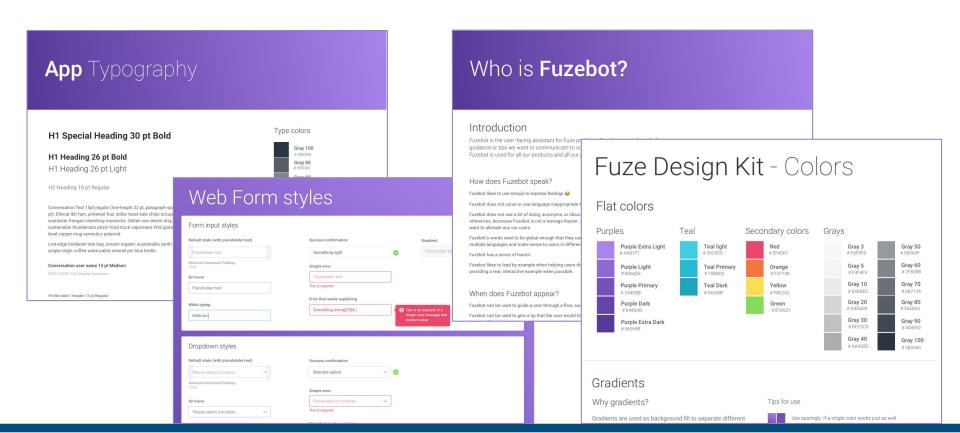


Today's activity for Fuze, Inc.



Adoption metrics for Fuze, Inc.

Fuze Style Guide SAMPLE PAGES



Fuze Reviews

Forrester[®]

"[Fuze's] well-designed, user-centric UC app spans mobile, browsers, and PCs... Fuze is a solid fit for large enterprises looking for an exceptional user experience"

From the Fuze section of the Forrester Wave report on UCaaS, 2019 (https://reprints.forrester.com/#/assets/2/1693/RES146655/reports)

TrustRadius

"Everything about Fuze was built with the end-user in mind." Usability score: **10/10**

https://www.trustradius.com/reviews/fuze-2018-07-17-10-29-45

Gartner.

"Users report that Fuze provides a modern, differentiated and intuitive user experience on desktop and mobile devices."

From the Fuze section of the Gartner Magic Quadrant report on UCaaS, 2018 (https://www.gartner.com/doc/reprints?ct=181010&id=1-5K3343K&st=sb)



Manager, UX Design, 2014 - 2016

The company

Carbonite was a cloud backup company, with both a significant B2C home computer backup product and several products for the B2B market.

The role & the team

I was hired to level up a very small team and to establish design as a core part of the way Carbonite built products. I inherited one designer and one researcher, and in my time there was able to grow the team to 6 designers, 3 researchers, and a UX data analyst.

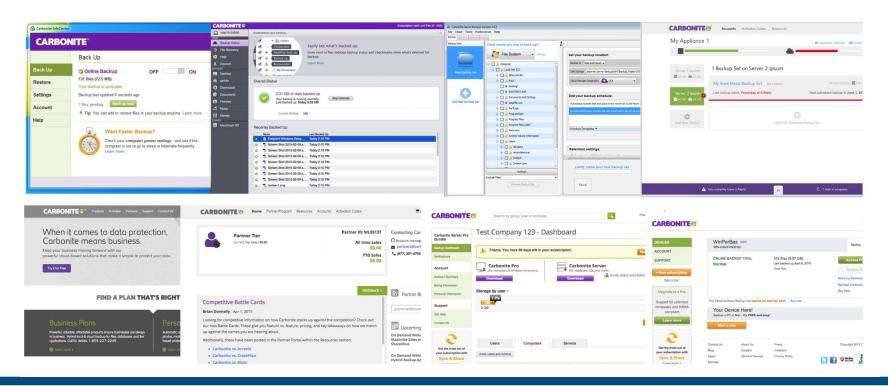
Notable accomplishments

- Restructured the design process to nurture a closer collaboration between PM and design.
- Established a cross-product design style guide for a previously uncoordinated set of products.
- Created a project to get every executive in the company to spend a few hours using our SMB products, thereby solidifying the need to spend the following year focused on UX improvements.
- Led a UX and visual design overhaul that eventually touched the entire product line.
- Created a partnership with the CMO to co-own the carbonite.com website, by illustrating where lack of usability had been hurting our acquisition funnel.

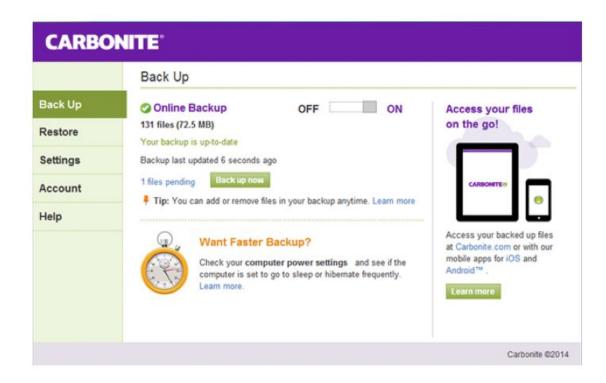
Carbonite Product Line

SCREENSHOTS OF DIFFERENT PRODUCTS

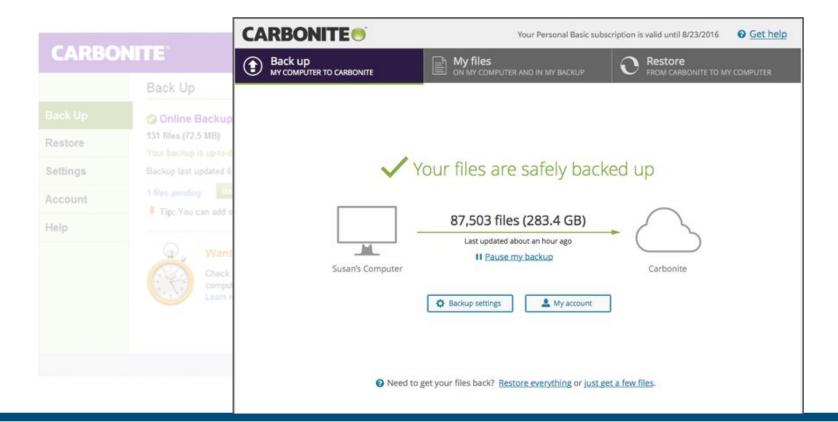
When I joined Carbonite, the products suffered from serious usability shortcomings, and, as you can see below, lacked any kind of visual design cohesion between them.



THE LEGACY VERSION I INHERITED (MAIN SCREEN)



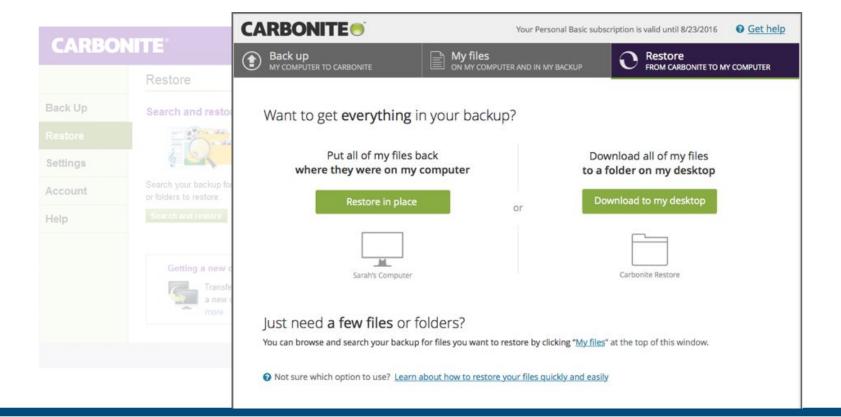
OUR REDESIGN (MAIN SCREEN)



THE LEGACY VERSION I INHERITED (RESTORE FILES)

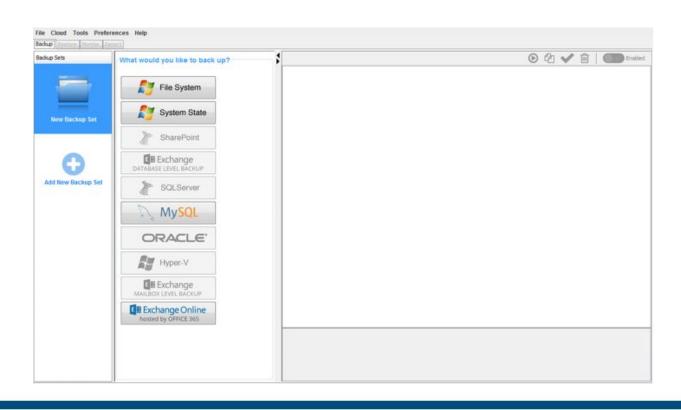


OUR REDESIGN (RESTORE FILES)



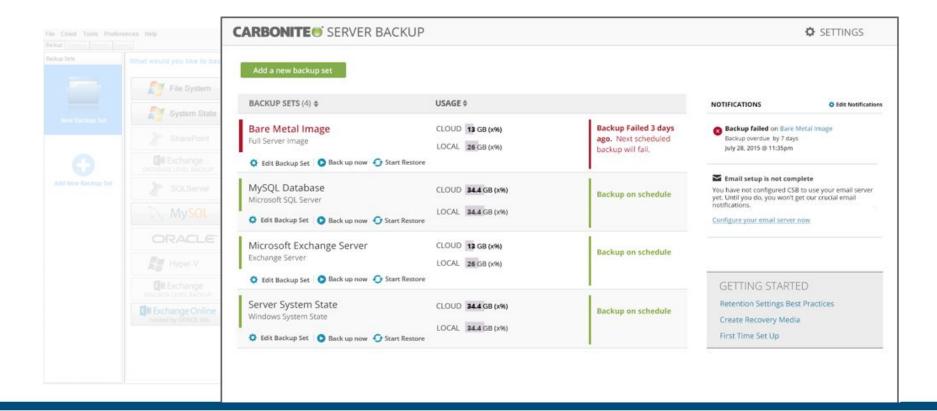
Carbonite Server Backup

THE LEGACY VERSION I INHERITED



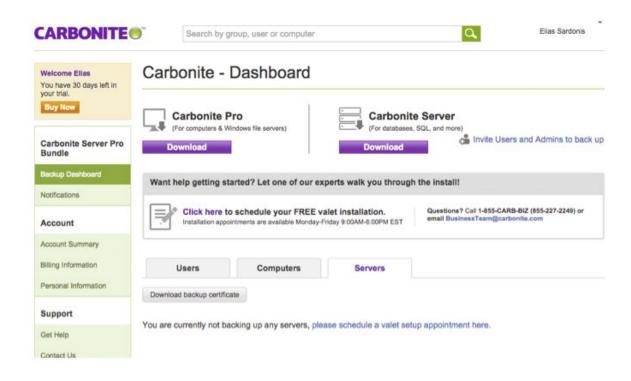
Carbonite Server Backup

OUR REDESIGN



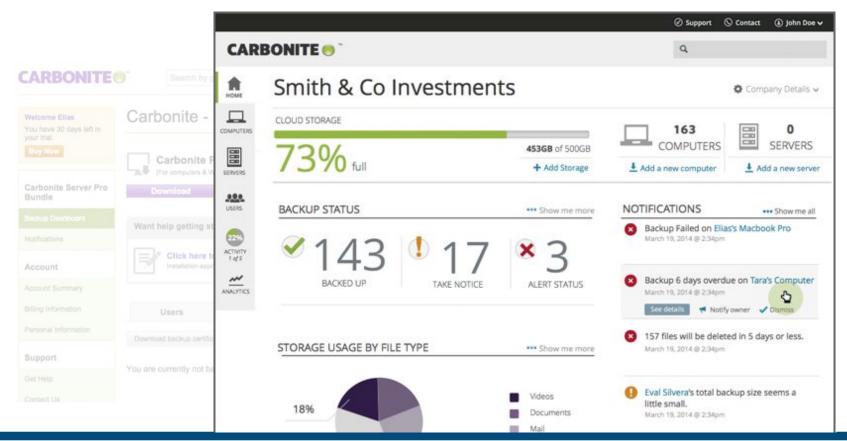
Carbonite SMB Portal

THE LEGACY VERSION I INHERITED



Carbonite SMB Portal

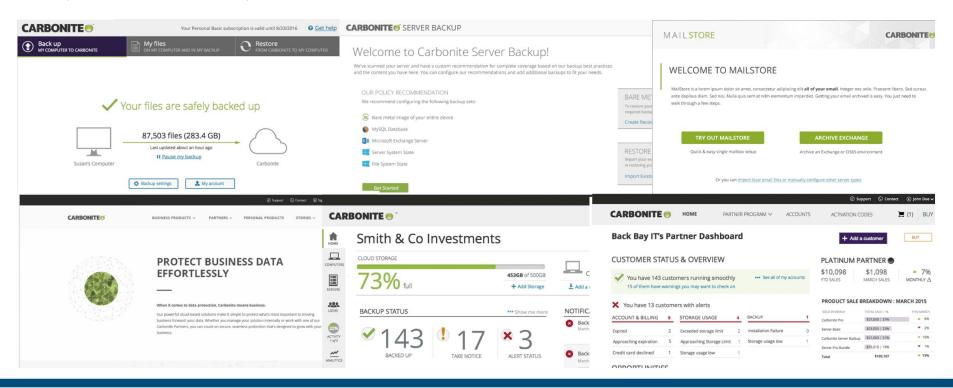
OUR REDESIGN



Carbonite Product Line

OVERVIEW OF REDESIGN

Obviously, the visual design elements stand out most clearly here, but more important are the many experience improvements we made as part of these overhauls.



Carbonite UX Reviews

REVIEWS FROM A FEW PUBLICATIONS

Lifewire

"Something else I appreciated with Carbonite is just how simple restoring your data is to do. For obvious reasons, I think restore should be as easy as possible and Carbonite definitely makes it a breeze."

https://www.lifewire.com/carbonite-review-2617904



"The elegant simplicity of Carbonite is perfect for users who know what they want to back up."

https://www.pcworld.com/article/3220525/data-center-cloud/carbonite-review-cleverly-integrated-online-backup.html



"Carbonite Cloud Backup is a strikingly simple product to use; it certainly won't require vendor intervention for the vast majority of customers"

https://www.pcmag.com/article2/0,2817,2500052,00.asp



Head of UX, 2004 - 2014

The company

Jenzabar is a higher education software company, making back-office ERP products for colleges and universities, as well as a web-based portal for students and faculty.

The role & the team

I joined Jenzabar in 2004 as the only designer in the company, at the time working on the front-end portal aimed at students and faculty. By the time I left, I was leading a UX team of five that covered all the products in the company.

Notable accomplishments

- Brought the discipline of UX design to a very old-school product company.
- Successfully advocated for (and created the initial design proposals for) a next-gen, web-based version of the company's flagship ERP back-office software.
- Helped create two long-standing customer advisory boards to bring the voice of our users to our R&D process.
- Personal growth and transition from a UX design IC to a design leadership position.

Thank you!

Thanks for taking the time to review my portfolio. I look forward to talking further about what I may be able to do for your company.

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